



May 19, 2020

BY CERTIFIED MAIL RETURN RECEIPT REQUESTED

John Asher Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 875 Union Street NE Salem, OR 97311

Re: Notice of Layoff

Dear Mr. Asher:

Interfor U.S. Inc. (the "Company") is reducing production due to the COVID-19 pandemic, resulting in a temporary layoff that may be subject to the Worker Adjustment and Retraining Notification Act ("WARN"). Notice is hereby given that the planned layoff will affect the Company's facility located at its Gilchrist Division (the "Company Facility"), with layoffs occurring on or about June 5 to June 30, 2020. This employment action will result in the temporary layoff of approximately 131 regular employees at the Company Facility. While this is a temporary layoff and we do not expect it to last for 6 months, out of an abundance of caution we are providing you with this notice now. You may contact the following Company official for further information:

Greg Duncan, Mill Manager Gilchrist Division No 1 Sawmill Road Gilchrist, OR 97737 Phone: (541) 213-5725

A list of the affected departments and the number in each job classification is provided below. The affected employees and individuals are not members of a collective bargaining unit and, accordingly, do not have bumping rights.

Interfor U.S. Inc.

Interfor.com

Boiler	7
Debarker/Chipper	4
Dry Kiln	7
Filer	8
Log Yard	1
Maintenance	27
Moulder	14
Planer	35
Sawmill	22
Shipping	3
Railroad	3

Very truly yours,

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Interfor US. Inc.

0 Greg Duncan Mill Manager – Gilchrist Division